



UNIVERSITÀ  
DEGLI STUDI  
FIRENZE

**FORLILPSI**  
DIPARTIMENTO DI FORMAZIONE,  
LINGUE, INTERCULTURA,  
LETTERATURE E PSICOLOGIA



United Nations  
Educational, Scientific and  
Cultural Organization

UNITWIN Network  
• "Life Designing Interventions  
(counseling, guidance, education)  
• for decent work and sustainable development"

## **INVITATION AND CALL FOR PAPERS**

**We invite you to send proposals papers, posters, and symposia for the upcoming  
Third International Conference:**

***Healthier Societies fostering Healthy Organizations: A Cross-cultural Perspective***  
**University of Florence, August 24-25, 2020**

For detailed information, please visit the Conference website at:

<https://www.forlilpsi.unifi.it/vp-379-convegni-seminari-workshop-forlilpsi-2020.html#healthierdifabio>

### **PRESIDENT OF THE CONFERENCE**

Annamaria Di Fabio – University of Florence (Italy)

### **CO-PRESIDENTS OF THE CONFERENCE**

Maureen E. Kenny – Boston College (USA)

Jose-Maria Peiró – University of Valencia (Spain)

Donald H. Saklofske – University of Western Ontario (Canada)

Akira Tsuda – Kurume University (Japan)

### **PRESIDENTS OF THE SCIENTIFIC AWARDS COMMITTEE**

Maureen E. Kenny – Boston College (USA)

### **SCIENTIFIC COMMITTEE**

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Vazquez, Complutense University of Madrid (Spain); Greg Yan, Beijing Normal University (China); Kübra Yenel, Gazi University (Turkey); Kwartarini Yuniarti, Universitas Gadjah Mada, Yogyakarta (Indonesia).

**OVERVIEW.** The cross-cultural Conference *Healthier Societies fostering Healthy Organizations: A Cross-cultural Perspective* is a two-day interdisciplinary event organized by the University of Florence (Italy). The founding conference, held in 2017 and this is the third meeting. The main aim is to share contributions focusing on research, assessment, and interventions that will offer new or innovative perspectives to foster healthier societies also paying attention to healthy organizations within the public and private sectors. Cross-cultural studies and perspectives will further show-case the applications and implications of current efforts to create positive human ecosystems.

Psychology studies the influence of individuals', groups' and societal cultural beliefs, norms and values on illness, health, well-being and health care. Because of the many cultural and country differences so readily apparent in our world, it is important to understand cross-cultural differences in the early identification and prevention of those factors that undermine the psychological and physical health of individuals and larger society and concurrently engage in health promotion initiatives that will enhance the quality of life (Kazarian & Evans, 2001). Cross-cultural studies further contribute to the understanding of personality traits in health and positive psychology (Bowden, Saklofske, van de Vijver, Sudarshan, & Eysenck, 2016), as well as career readiness, choice and engagement (Cheung, Wan, Leong, & Mok, 2013; Fan, Cheung, Leong, & Cheung, 2014; Guichard, 2013; Savickas, 2011; Di Fabio & Blustein, 2016; Blustein, Kenny, Di Fabio, & Guichard, 2019). Different themes typical of occupational health psychology will be examined in a cross cultural perspective including: health and well-being (Burke, 2010; Peiró, Sora, & Caballer, A., 2012; Tetrick & Peiró, 2012;) both for workers and for the organizations (Boyatzis, 2015; Di Fabio, 2016, 2017; Di Fabio & Tsuda, 2018; Estreder, Rigotti, Tomás, & Ramos, 2019; Peiró & Tetrick, 2011; Ramos, Anderson, Peiró, & Zijlstra, 2018), occupational stress focusing on stressor-strain relationships (Chang & Baard, 2011), the role of stressors as harmful and threatening (distress) and/or as opportunities and challenges (eustress) in causing negative (burnout) and positive (engagement) effects (Kozusznik, Rodríguez, Peiró, 2012, 2015; Rodríguez, Kozusznik, & Peiró, 2013). Organizational health psychology (Chang & Spector, 2011) calls for a cross-cultural perspective that will contribute to both a preventive and positive framework (Kenny & Hage, 2009; Di Fabio & Kenny, 2016) across cultural contexts and ranging from developed to emerging economies (Raya & Panneerselvam, 2013). During the First International Cross-cultural Conference the Positive Cross-cultural Organizational Health Psychology (Di Fabio, 2017b, Di Fabio & Peiró, 2018; Di Fabio & Tsuda, 2018) was settled in a cross-cultural preventative perspective (Di Fabio, 2018; Di Fabio & Kenny, 2016; Di Fabio & Saklofske, 2019) with the contribution of the International Core-group.

**TOPICS.** This third International Conference on *Healthier Societies fostering Healthy Organizations: A Cross-cultural Perspective* continues this productive forum started in 2017 in Florence for discussing the fostering of healthy organizations that will in turn lead to healthier individuals and societies based on scientific evidence. Cultural factors will also be emphasized. These contributions will reflect five thematic areas:

- 1) new ways of conceptualizing how individuals interact with the environment/s in the context of healthy organizations and organizational relations (e.g., prosocial organizational behavior, organizational citizenship behavior, workplace civility, organizational justice, organizational emotional intelligence; leadership, intrapreneurship, entrepreneurship, acceptance of change; positive self and relational management model; positive relational management...);
- 2) the dark side of unhealthy organizations;
- 3) the relation between ethical, sustainable, benevolent, health-promoting leadership and healthy organizations, resulting in the best leadership for healthy organizations in the 21st century;
- 4) research on well-being, personality traits and individual differences, positive outcomes for healthier societies and healthy organizations;
- 5) evaluation of specific interventions to foster healthier societies and healthy organizations.

The Conference enriches the framework for the promotion of psychosocial and healthy well-being drawing on evidence-based descriptions of interpersonal relationships and positive enhancing infrastructures in the larger socio-organizational context/s.

**CALL FOR ABSTRACTS.** The program committee invites you to submit proposals for **symposia, paper sessions, and posters**. We welcome international contributions from scholars and professionals involving research and practice oriented approaches and perspectives.

Papers will be scheduled for 15 minutes. Poster sessions will be 1.5 hours and intended to promote discussion and exchange of information. Symposia will include 4-5 papers each of 15 minutes. Submission forms are included in the “Call for papers”.

**SUBMISSION OF ABSTRACTS.** An abstract (to a maximum of 150 words) should be submitted by **the 28<sup>th</sup> of February 2020** to [adifabio\(AT\)psico.unifi.it](mailto:adifabio(AT)psico.unifi.it) (please, specify the title “Submission Third International Conference: Healthier societies fostering healthy organizations: A cross-cultural perspective”). Each contribution will be peer evaluated, according to the relevance of the Conference’s topics, significance of the contribution, and originality. Participants will be notified regarding the acceptance of their paper by **the 9<sup>th</sup> of March 2020**.

**REGISTRATION.** The cross-cultural International Conference *Healthier Societies fostering Healthy Organizations: A Cross-cultural Perspective* is the third of several planned events in the future in Florence (Italy). The aim of this third conference is to assemble researchers and professionals/practitioners with a shared interest in the cross-cultural study of creating healthy human societies and organizations, in order to establish a reoccurring international conference and summer school in Florence on this emerging topic (the first Summer School was in 2018 and the second Summer School will be in 2020 during the period of the Conference).

## **ORGANIZING COMMITTEE**

**Responsible of the organizing committee:** Annamaria Di Fabio, University of Florence (Italy).

**Members of the organizing committee:** Serena Cubico, University of Verona (Italy); Gabriele Giorgi, European University of Rome (Italy); Alessio Gori, University of Florence (Italy); Marco Giovanni Mariani, University of Bologna (Italy); Letizia Palazzeschi, University of Florence (Italy); Ilaria Setti, University of Pavia (Italy).

**KEYNOTE SPEAKERS INTERNATIONAL CORE-GROUP “Healthier societies fostering healthy organizations”**

José-Maria Peiró – University of Valencia (Spain)

Donald H. Saklofske – University of Western Ontario (Canada)

Maureen E. Kenny – Boston College (USA)

Akira Tsuda – Kurume University (Japan)

Annamaria Di Fabio – University of Florence (Italy)

**INVITED KEYNOTE SPEAKERS**

Kelsey Autin, University of Wisconsin-Milwaukee (USA)

Buxin Han, Chinese Academy Sciences, Beijing (China)

Uichol Kim, Inha University (Korea)

José Ramos, University of Valencia (Spain)

**PANEL ROUND TABLE (event open to citizenship)**

**COORDINATORS**

Jose-Maria Peiró, University of Valencia (Spain)

Akira Tsuda, Kurume University (Japan)

Annamaria Di Fabio, University of Florence (Italy)

**MORE INFORMATION.** To receive more information, please, contact Annamaria Di Fabio (adifabio(AT)psico.unifi.it).

**VENUE**

The third international cross-cultural Conference *Healthier Societies fostering Healthy Organizations: A Cross-cultural Perspective* will be held at the University of Florence on the August 24-25, 2020, in the city of Florence (Novoli Campus, Building D6, via delle Pandette 9).



Discover more about the University of Florence: <http://www.unifi.it/index.php>

## **REGISTRATION FEES**

### **Type of registration**

Early bird

(until 2nd April 2020): **100 €**

Early bird emerging countries and university students of different degrees

(until 2nd April 2020): **50 €**

Early bird for participants in all the three international conferences in Florence (24-29 August 2020)

(until 2nd April 2020): **200 €**

Early bird emerging countries and university students of different degrees

for participants in all the three international conferences in Florence (24-29 August 2020)

(until 2nd April 2020): **100 €**

Regular

(after 2nd April 2020): **150 €**

Regular emerging countries and university students of different degrees

(after 2nd April 2020): **75 €**

Regular for participants in all the three international conferences in Florence (24-29 August 2020)

(after 2nd April 2020): **300 €**

Regular emerging countries and university students of different degrees

for participants in all the three international conferences in Florence (24-29 August 2020)

(after 2nd April 2020): **150 €**

Social dinner: **70 €**

### **IMPORTANT DATES:**

- Submission deadline: 28 February 2020
- Notification of acceptance: 9 March 2020
- Early bird registration deadline to the conference: 2 April 2020