



JOSE M. PEIRO ([www.uv.es/jmpeiro](http://www.uv.es/jmpeiro))

Professor Emeritus of Work and Organizational (W&O) Psychology at the University of Valencia (2020- present) and Researcher of the Research Institute of Human Resources Psychology, Organizational Development and Quality of Working life (IDOCAL) (2009-2018). He is senior researcher at the IVIE (Instituto Valenciano de Investigaciones Económicas). He has been Director of the Chair on Occupational Health and Enterprise sponsored by UMIVALE at the University of Valencia.

Professor at the University of Valencia (1981-2020). Head of the Psychology Department (1983-93); Dean of the Faculty of Psychology (1993-1999), Founding Director of the University of Valencia Career Service (OPAL) (2003-09) Founding Director of the Research Institute of Human Resources Psychology, Organizational Development and Quality of Working life (IDOCAL) (2009-2018) Coordinator of the Master Erasmus Mundus WOP-P (2006-2018) taught by a consortium of seven Universities: Barcelona, Bologna, Coimbra, Paris, Guelph, Brasilia and Valencia.. Director of the interuniversity PhD Program (with quality mention) (2001-2019). Member of the Academia de Psicología de España. Member of the Academia Europaea, European Academy of Sciences (2023-)

Laurea Magistrale Honoris Causa. University of Florence (Italy 2024); Doctor Honoris Causa of the University of Almería (Spain, 2024), University of Coimbra (Portugal,2023), University Nacional Federico Villareal (Perú, 2024), University of Maastricht (The Netherlands, 2020), University Miguel Hernandez Elx (Spain, 2017) and University Methodist of Sao Paulo (Brazil2009).

Distinguished Teaching Contributions Award (Society for Industrial/ Organizational Psychology, SIOP-2022). He has received the following awards (selection): Research award of the Spanish Social and Economic Council (2017); José Luis Pinillos of Psicofundación (2016) “Aristoteles” Award from the European Federation of Psychology Association (2015); Life-long contribution award (EAWOP, 2015) trajectory de la EA Advanced International Research del (International Council of Psychologists, 2013); Gold Medal from el Consejo General de Relaciones Industriales y CC. Trabajo (2010); Premio Universidad-Sociedad University of Valencia (2009). He is also Honorary Professor at the Universidad Nacional Mayor de San Marcos in Lima (Perú) (2009), Faculty of Psychology of the University of Puerto Rico, The University of Almeria and has received a recognition from the ASCOFAPSY (Association of Faculties of Psychology in Colombia) and honorary member of several Professional Associations (Perú, Ukraine, Spain).

He has served as President (2011-2014) and Past-President (2014-18) of the International Association of Applied Psychology and a member of the European Awarding Committee of the Europsy Certificate (2009-2016). President of the European Association of Work and Organizational Psychology (1995-97). President of the European Network of Work and Organizational Psychology Professors (ENOP 2015-2017). Positive evaluation of the maximum number of 7-year periods of research and transfer by the Spanish Ministry of Universities. (<https://www.uv.es/jmpeiro/>)

He has been a member of the Climate KIC Flagship Project on Building Technology Accelerator (BTA). Subproject: Innovative involvement (Methodological approach people’s behaviour2 pull technology and of the Climate KIC team to develop the “Certified Professional” project. He has been the scientific advisor of the Research Project: Low Carbon at Work. Modeling Agents and Organizations to Achieve Transition to a Low Carbon Europe. 7th Framework Program ENV.2010.4.3.4-1 – Grant Agreement nº 265155

The areas of his research cover a broad range of Organizational Topics such as selection and assessment, Training and Development; Performance appraisal; psychosocial risk analysis and prevention; Culture and climate assessment and change; organizational change and organizational development, etc. Advise of CEOs in several companies on change dynamics, organizational culture and Human Resources Management strategies and policies, etc.

Dr. Peiró was former Associate Editor of the European Journal of Work and Organizational Psychology (1995-2001) and serves or has served as member of the Editorial Team of a number of Scientific journals (Journal of Management, JOOP, Work and Stress, Human Relations, etc.). He also was a member of the Scientific Advisory Board of the Work and Organizational Research Centre (WORC) of Tilburg University (The Netherlands) (1993-1999). He has published about 150 articles in scientific journals on occupational stress, psychosocial risk prevention at work, absenteeism training in organizations, organizational climate, teamwork, and customer satisfaction in service organizations. He also has published about 30 books and monographs on the topics of his research. His work is published in Journal of Applied Psychology, Journal of Vocational Behavior, Journal of Occupational and Organizational Psychology, Work and Stress, Applied Psychology: An International Journal, Journal of Occupational Health Psychology, European Journal of Work and Organizational Psychology among others.

His professional activities encompass a broad array of areas such as selection processes of CEOs, managers, and professionals in several companies (FIAT, Scientific Park of the University of Valencia, City Hall of Sagunto, etc.). Moreover, he serves or has served as a consultant in different functions of Human Resources Management and in Organizational Change and Development. He has worked as a project leader in several national and international Companies such as IBM Spain; Ford Automotive Plant of Almusafes; Health Area of La Ribera; Foundation of the Savings Bank for Economic and Social Research (FUNCAS- IVIE); Nuclear Power Plants of Cofrentes, CNAT and Asco-Vandellos; NGOs such as FEAPS, Proyecto Hombre; Chemistry and Energy Industries such as SPB; Unión Fenosa; Repsol; Saving banks of Valencia, Mediterraneo; Cajamar, Caja Rural de Torrent, etc.; Mutual organizations such as UMIVALE and MAPFRE; the Regional Ministry of Health In Valencia. City Hall of Castellon; The regional Government of Navarra and the Basque Country; The network of Technology Institutes of the Valencian Community, Association of Hotels and Tourism Hospitality; the Urban City Transport companies of Valencia and Barcelona; etc.

The list of publications can be found at

<https://www.uv.es/jmpeiro/>

<https://scholar.google.com/citations?user=ZqMWcNkAAAAJ&hl=en>

[https://www.researchgate.net/profile/Jose\\_Peiro5](https://www.researchgate.net/profile/Jose_Peiro5)

<https://dialnet.unirioja.es/servlet/autor?codigo=583374>

<https://www.scopus.com/authid/detail.uri?authorId=7005874033>

<https://loop.frontiersin.org/people/683410/overview>