



Con il patrocinio di



Division 1



UNIVERSITÀ
DEGLI STUDI
FIRENZE

Dipartimento di Formazione,
Lingue, Intercultura,
Letterature e Psicologia

December 10, 2025

ONE DAY INTERNATIONAL CONFERENCE

Third Edition

Psychology of Selection and Assessment in the Challenges of Sustainable Development

“IAAP Special Project Promoting Decent Work for All”

Wednesday Afternoon, December 10, 2025

Salone Brunelleschi

Istituto degli Innocenti, Piazza SS. Annunziata, 12, Florence, Italy

Program

14.30 | 16.00 Round Table 1

Which Challenges for Selection and Assessment in the Era of AI and Sustainable Development?

Chairs: Annamaria Di Fabio (University of Florence, Italy) & Giuseppe Scaratti (University of Bergamo, Italy)

Discussant: José María Peiró (IDOCAL Research Institute, University of Valencia, Valencia, Spain)

Barbara Barbieri (Full Professor, University of Cagliari, Italy)

Giuseppe Carrus (Full Professor, Roma Tre University, Italy)

Alessandro De Carlo (Professor, University of Messina, Italy)

Gabriele Giorgi (Full Professor, European University of Rome, Rome, Italy)

Francesco Pace (Professor, University of Palermo, Italy)

Alicia Salvador (Full Professor, University of Valencia, Spain)

Christoph Steinebach (Past President EFPA, President ICAP 2030, Full Professor, ZHAW School of Applied Psychology, Zürich, Switzerland)

Salvatore Zappalà (Full Professor, University of Bologna, Italy)

16.00 | 16.30 Awards Ceremony for Excellence

Annamaria Di Fabio & José María Peiró on behalf of the International Core Group Florence

Moderator and Award Ceremony Conclusions by Gabriele Canè

Journalist, Past Director of Carlino, Nazione, Giorno newspapers and currently Columnist of the Italian most important ones, President of Rotary Florence

16.30 | 17.00 Coffee Ceremony

17.00 | 18.30 Round Table 2

Legal Aspects and Real Contexts for Selection and Assessment in the Era of AI and Sustainable Development

Chairs: Gaetano Viciconte (Lawyer, Court of Florence, Italy) & Maria Paola Monaco (University of Florence, Italy)

Discussant: Annamaria Di Fabio (University of Florence, Italy)

Chiara Alterini (Chief Executive Officer, Fratelli Alterini Srl, Italy)

Emanuele Castanò (Full Professor, University of Florence, Italy)

Simone Ferri Graziani (Coldiretti Livorno; Agricultural Entrepreneur, Florence, Italy)

Stefano Iaria (Lawyer, Court of Florence, Law Office Lessona, Florence, Italy)

Antonella Mansi (Executive Sol.Mar SpA, Italy)

Monica Marini (Office of the Mayor of the Municipality of Florence, Italy)

18.30 | 19.00 Final Reflections and Conclusions

Annamaria Di Fabio & José María Peiró

Scientific Committee

Annamaria Di Fabio (President)
(University of Florence, Italy)

Dina Guglielmi
(University of Bologna, Italy)

José María Peiró
(IDOCAL, University of Valencia, Spain)

Organizing Committee

Annamaria Di Fabio (President)
(University of Florence, Italy)

Dina Guglielmi
(University of Bologna, Italy)

José María Peiró
(IDOCAL, University of Valencia, Spain)



HYBRID CONFERENCE

PUBLIC ENGAGEMENT EVENT OPEN TO CITIZENSHIP

FOR CONFERENCE REGISTRATION: annamaria.difabio@unifi.it

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UNITWIN NETWORK
Life designing Interventions
(counseling, guidance, education)
for decent work and
sustainable development



**FOR
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PSI**
EVENT I