



Con il patrocinio di



Division 1



UNIVERSITÀ
DEGLI STUDI
FIRENZE

Dipartimento di Formazione,
Lingue, Intercultura,
Letterature e Psicologia

December 10, 2025

ONE DAY INTERNATIONAL CONFERENCE

Third Edition

Psychology of Selection and Assessment in the Challenges of Sustainable Development

“IAAP Special Project Promoting Decent Work for All”

Wednesday Morning, December 10, 2025

Salone Brunelleschi

Istituto degli Innocenti, Piazza SS. Annunziata, 12, Florence, Italy

Program

8.00 | 8.30 REGISTRATION

8.30 | 9.00 INSTITUTIONAL GREETINGS – University of Florence, Italy

Rectorate of the University of Florence, Italy

Vanna Boffo, Director of the Department of Education, Languages, Intercultures, Literatures and Psychology (FORLILPSI), University of Florence, Italy

9.00 | 9.30 Keynote Lecture

Temporality as a Semiotic Driver for Sustainable Development

Sergio Salvatore

President of the Italian Association of Psychology (AIP)

Full Professor of Dynamic Psychology, University of Salento, Italy

9.30 | 10.00 Keynote Lecture

Can LLMs Enhance Human Creativity? The Need to “Cooperative Intelligence”

Santo Di Nuovo

President of the Italian Network of Psychological Associations (INPA), affiliated with the European Federation of Psychologists' Associations (EFPA)

President Elect Division 7 Applied Gerontology, International Association of Applied Psychology (IAAP)

Professor Emeritus of General Psychology, University of Catania, Italy

10.00 | 10.30 Keynote Lecture

The Fourth Paradigm for Career for the 21st Century: New Challenges for Selection and Assessment

Annamaria Di Fabio

Responsible for the Special International IAAP Project “Promoting Decent Work for All”, International Association of Applied Psychology (IAAP)

Full Professor of Work and Organizational Psychology, Psychology of Sustainability and Sustainable Development

Department of Education, Languages, Intercultures, Literatures and Psychology (Psychology Section), University of Florence, Italy

10.30 | 11.00 Keynote Lecture

Fostering Employees' Employability: A Life-Course Perspective and the Fourth Paradigm for Careers

Alessandro Lo Presti, Full Professor of Work and Organizational Psychology, Department of Psychology, University of Campania “Luigi Vanvitelli”, Italy

11.00 | 11.30 Keynote Lecture

From Selection to Sustainability: Psychology as a Lever for Meaningful and Responsible Work

Marco Giovanni Mariani

Full Professor of Work and Organizational Psychology, Department of Psychology, University of Bologna, Italy

11.30 | 12.00 Keynote Lecture

Work Engagement and Assessment

Dina Guglielmi

Coordinator Section of Psychology for Organizations, Italian Association of Psychology (AIP)

Full Professor of Work and Organizational Psychology, University of Bologna, Italy

12.00 | 12.30 Keynote Lecture

The Challenge of Human Technology Interactions

Gabriele Giorgi, Full Professor of Work and Organizational Psychology, European University of Rome, Italy

12.30 | 13.00 Discussion

13.00 | 14.30 Lunch Break

Scientific Committee

Annamaria Di Fabio (President)

(University of Florence, Italy)

Dina Guglielmi

(University of Bologna, Italy)

José María Peiró

(IDOCAL, University of Valencia, Spain)

Organizing Committee

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(University of Florence, Italy)

Dina Guglielmi

(University of Bologna, Italy)

José María Peiró

(IDOCAL, University of Valencia, Spain)



HYBRID CONFERENCE

PUBLIC ENGAGEMENT EVENT OPEN TO CITIZENSHIP

FOR CONFERENCE REGISTRATION: annamaria.difabio@unifi.it

THE EVENT IS FREE OF CHARGE



UNITWIN NETWORK
Life designing Interventions
(counseling, guidance, education)
for decent work and
sustainable development



**FOR
LIL
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EVENT I